

POS Pilot Plant Corporation

Benefits Summary



PILOT PLANT CORP.
Bioprocessing Services

	<u>Reimbursement</u>	<u>Maximum</u>
Extended Health Care	80%	\$350 per type of practitioner per person per year
Prescription Drugs	80%	Unlimited
Basic Dental	100%	\$1000 per person per yr
Major Dental	50%	\$1000 per person per yr
Orthodontic	50%	\$1500 per person lifetime max

Long Term Disability

Group Life

Accidental Death

Travel Benefits

EFAP (Employee & Family Assistance Program)

Health Account

Maximum \$500 annual taxable benefit for vision care not covered by OVC (Occupational Vision Care) and top up for extended health, prescription drugs or dental claims approved through BlueCross.

** Eligibility for the above benefits is the first day of the month following three months of active employment.*

Other Benefits

Short Term Disability

Eligible after one year of continuous employment

Vision Care for Safety Glasses

Eligible once permanent

Safety Footwear

Eligible once permanent

Pension Plan

You are required to join the plan on the first day of the month following date of hire.

Employee contributions are 4% of your monthly earnings

Employer contributions are 6% of your monthly earnings

Holidays

Twelve paid holidays plus one floater day to be used between Christmas and New Years.

Vacation

One year or more - 3 weeks

Eight years or more - 4 weeks

Twenty years or more - 5 weeks

Bonus days after five and fifteen years.

POS Pilot Plant Corporation

118 Veterinary Road

Saskatoon, SK S7N 2R4

tel. 306 978 2800

pos@pos.ca

www.pos.ca